

ANDHRA UNIVERSITY

SCHOOL OF DISTANCE EDUCATION

MASTER OF HUMAN RESOURCE MANAGEMENT

ASSIGNMENT QUESTION PAPER

ACADEMIC YEAR 2022-23

Answer ALL Questions (Assignment I & II)

Each answer not more than 4 pages

Assignment I & II separate binding

SECOND YEAR

PAPER-I STRATEGIC AND INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Assignment I

(5x4=20)

1. Define Strategy. Explain various types of strategies.
2. Explain the role of HR Manager as a strategic partner.
3. Bring out the importance of evaluating strategic contributions in emerging areas.
4. Explain the selection criteria of an international assignment.
5. Highlight the role of cultural training in the success of an expatriate.

Assignment II

(5x4=20)

1. Bring out the various trends in attitudes and values of works.
2. What do you mean by employee surpluses? Explain the strategies of dealing with employee surpluses.
3. Discuss individual High-performance practices of IT industry.
4. Portray the organizational structure of HRM IN Multinational companies.
5. Compare and contrast labour relations in India and USA.

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PAPER-II BUSINESS ENVIRONMENT

Assignment I

(5x4=20)

1. Bring out the objectives of today's business.
2. "Business of Business is Business" – Discuss this statement from CSR perspective.
3. Explain the important provisions of Competition Act, 2001.
4. What is Disinvestment? Explain various strategies of Disinvestment.
5. Discuss the impact of globalization on Indian Pharmaceutical Industry.

Assignment II

(5x4=20)

1. Explain the various macro environmental factors that influence Indian banking industry.
2. Highlight the impact of culture on the hospitality industry.
3. Discuss the contribution of Public sector enterprises to the Indian economy.
4. Explain the impact of FDI on Indian Economy.
5. Bring out the functions of WTO.

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SECOND YEAR
PAPER-III LABOUR LEGISLATIONS AND CASE LAW-II

Assignment I (5x4=20)

1. Discuss the importance given to principles of social justice and natural justice in Indian Labour legislations.
2. Explain the object and scope of the Equal Remuneration Act, 1976.
3. Bring out salient features of The Mines Act, 1952.
4. Explain the provisions of Workmen Compensation Act, 1923.(with latest amendments)
5. Highlight the scope and objects of The Child Labour (Prohibition and Regulation) Act, 1986(with latest amendments)

Assignment II (5x4=20)

1. Bring out major conventions of ILO.
2. Highlight main features of Minimum Wages Act, 1948.
3. Explain the significance of The Plantation Labour Act, 1951.
4. What are the recent amendments of the Maternity Benefit Act, 1960
5. Explain the facts, arguments and judgment about The Employment Exchange Act, 1959
Tirumala Tirupathi Devasthanam Vs. Haragopal (1987 (1) CLR385 (SC)

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SECOND YEAR

PAPER-IV INDUSTRIAL ECONOMICS AND MANAGEMENT OF TECHNOLOGY

Assignment I

(5x4=20)

1. Bring out the labour problems in Indian Economy.
2. Discuss the factors that are to be considered in determining the size of the firm.
3. Discuss the roles and responsibilities of a Managerial Economist.
4. Elucidate the role of Human Resource Development in Technology Transfer.
5. Discuss the Productivity measurement applications in Service Industry.

Assignment II

(5x4=20)

1. Highlight the salient features of Industrial Revolution.
2. Write a detailed note on Optimum firm.
3. Explain various kinds of Inflation.
4. Explain how technology is helping business organisations in the Covid 19 pandemic situation.
5. Spotlight the Total Quality Management practices of Indian Cement Industry.

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SECOND YEAR

PAPER-V SOCIAL RESEARCH METHODS AND HR SKILLS

Assignment I

(5x4=20)

1. Define Social Research. Highlights various methods of Social research.
2. Explain the applications of measures of Central Tendency.
3. "We can't communicate" Do you agree? Why? Why not.
4. "Listening is an important as speaking" - elucidate.
5. Draft an agenda for departmental meeting to discuss on launch of new product.

Assignment II

(5x4=20)

1. Define Cluster Random Sampling. Describe advantages and disadvantages of Cluster Random Sampling.
2. Define Scaling. Design Likert scales for a study on customer satisfaction towards Five Star Chocolate.
3. Explain the importance of Transactional Analysis in Effective Communication.
4. Highlight the various barriers of Communication.
5. Explain the principles to be followed while writing a Good Report.

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PAPER-VI MANAGEMENT OF UNORGANIZED LABOUR

Assignment I

(5x4=20)

1. Explain the impact of unorganized labour on Indian Economy.
2. Explain the legal provisions of with regard to accident risk at work of unorganized labour in India.
3. Explain the difficulties of women workers operating in unorganized sector.
4. Elucidate the various dimensions of Child Labour in India.
5. Comment on the initiatives of Government of India for the skill up gradation of unorganized labour.

Assignment II

(5x4=20)

1. Highlight the problems of Home based workers.
2. Bring out the problems faced by the migrant works during the lockdown period in India.
3. Discuss various legal provisions meant for women workers working in unorganized sector.
4. Discuss the role of NGOs in eradicating employment of child labour I India.
5. Write a detailed note on Jan Shikshan Sansthan.

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PAPER-VII INFORMATION TECHNOLOGY AND HUMAN RESOURCE INFORMATION SYSTEM

Assignment I

(5x4=20)

1. Discuss the origin and growth of computers.
2. Discuss the objectives and scope of MIS.
3. Write a detailed note on Decision Support System.
4. Bring out various models of HRIS.
5. Explain the uses of MS- Office in Office Management.

Assignment II

(5x4=20)

1. Highlight the significance of computes in various functions of Management.
2. Explain the role of MIS in Human Resource Management.
3. Discuss the role of Enterprise Resource Planning in automobile Industry.
4. Discuss the benefits and limitations of HRIS.
5. Discuss the important features of MS-Excel.